

**Minutes of the
SALIDA UNION SCHOOL DISTRICT
April 21, 2020
BOARD OF TRUSTEES MEETING**

I. INITIAL MATTERS

A. Call to Order

Dennis Thompson, President of the Board of Trustees, called the Meeting to order at 5:00 p.m. In attendance were Trustees: Linda Brughelli, Virginia Berry, Gary Dew and Superintendent, Twila Tosh.

Absent: Nanci E. Fox

B. Closed Session

At 5:01 p.m., the Board adjourned to Closed Session to discuss:

1. Conference with Labor Negotiators, Twila Tosh, Shawn Posey, and Jaime Towe, Regarding Negotiations with Salida Teachers' Association.
2. Conference with Labor Negotiators, Twila Tosh, Shawn Posey, and Jaime Towe, Regarding Negotiations with California School Employees Association, Chapter 786.
3. Conference with Labor Negotiators, Twila Tosh, Shawn Posey, and Jaime Towe Regarding Unrepresented Employees: Superintendent, Classified Management, Classified Supervisors, Classified Confidential, Certificated Administration, Certificated Support Staff and Speech Therapists.
4. Conference with Labor Negotiators, Twila Tosh, Shawn Posey, and Jaime Towe, Regarding Negotiations with School Employees International Union, Local 521.
5. Liability Claim (Pursuant to Government Code §54956.95)
 - Agency Claimed Against: Salida Union School District
 - Claim By: Rebecca Matzkind
6. Public Employee Performance Evaluation Title: Superintendent

The Board reconvened at 6:03 p.m.

C. Pledge of Allegiance

D. Period for Public Presentation and Correspondence

In response to the Governor's Executive Order N-25-20 the SUSD Board Meetings are closed to the public until further notice. The physical meeting location was limited to Board of Trustees and selected senior administration to ensure recommended guidelines for social distancing were practiced. Members of the public were encouraged to listen to the meeting via phone conference and submit public comments via email or phone message.

1. The conference call was open to the public. Dennis Thompson welcomed the public to address items not on the agenda. No one came forth and no comments were submitted prior to the meeting via email or phone message.

E. Approval of Agenda and Order of Agenda

After the posting of the Agenda, it was brought to our attention that Agenda there was a change to Consent Item Number 4. The Master Agreement between Stanislaus County Office of Education and Salida Union School District does not require Web Hosting. Therefore it was removed from the Agreement and the Fiscal Impact was changed from \$124,829.49 to \$116,429.49.

The agenda and order of agenda were unanimously approved, on a motion by Virginia Berry, seconded by Gary Dew.

Roll Call:

Virginia Berry – Aye

Dennis Thompson – Aye

Gary Dew – Aye

Nanci E. Fox – Absent

Linda Brughelli – Aye

Ayes 4 Noes 0 Abstain 0 Absent 1

F. Approval of Consent Agenda

On a motion by Linda Brughelli, seconded by Virginia Berry, the following Consent Agenda items were unanimously approved/accepted.

Roll Call:

Virginia Berry – Aye

Nanci E. Fox – Absent

Dennis Thompson – Aye

Linda Brughelli – Aye

Gary Dew – Aye

Ayes 4 Noes 0 Abstain 0 Absent 1

1. Approve Minutes of March 10, 2020 Regular Board Meeting.
2. Approve Minutes of March 17, 2020 Emergency Board Meeting
3. Consider Ratification of the Attached List of Employment, Job Changes, Leave Requests, Resignations and Terminations.
4. Consider Approval of Master Agreement between Stanislaus County Office of Education and Salida Union School District for 2020-2021.
5. Consider Approval of Sale of District Surplus Items and Vehicles by Sealed Bid.
6. Consider Approval of Contract Agreement between Kontraband Interdiction & Detection Services, Inc. and Salida Union School District for Prevention and Detection Services for 2020-2021 School Year.
7. Consider Approval of the Master Lease Agreement #9397 with Insight Investments, LLC for Chromebooks.
8. Ratify Ethernet Service Level Agreement for Wide Area Network (WAN) Services with Charter/Spectrum Enterprise.
9. Ratify Letter of Intent with Desmos to Participate in a Math Curriculum Pilot at Salida Middle School for the 2020-2021 School Year.
10. Ratify Service Agreement for E-Rate Project 0065-20C.1 Network Electronics with Telcion Communications Group.
11. Consider Approval of the Deletion of Administrative Regulation 5141.33 and Update of Board Policy 5141.33 Head Lice.
12. Consider Approval of the Early Head Start and Head Start 2019-2020 Community Assessment.
13. Consider Approval of the Early Head Start and Regional Head Start Monthly Program Summary for the months of January 2020.
14. Consider Approval of the Head Start and Early Head Start Claims for the Month of January for the program year 2019-2020.
15. Ratification of Cal-Card Summary for February 24, 2020.
16. Ratification of Cal Card Purchase Logs for February 24, 2020.
17. Approval of Transfers Between Auditor Funds for April 2020.
18. Ratification of Warrants Drawn March 4, 2020 to April 8, 2020.

II. DISCUSSION/INFORMATION AGENDA

- A. Quarterly Report on Williams Complaints, Subject Area of Complaints, and Resolution of Complaints.
 1. There were no complaints reported at this time.
- B. Reading of Mandated Updates to Board Bylaws, Board Policies, Administrative Regulations, and Exhibits.
 1. Policies and Mandates were read and recommendations were given for consideration. On BP/AR 5141.21, the Board chose Option 2 prohibiting the administration of medicinal cannabis to students on school grounds by parents. It was also decided to remove “Emergency Medication for Opioid Overdose” which would have allowed for the School Nurse to administer emergency drugs to reverse the effect of opioid overdose. BP/AR Courses of Study will be pulled and current policy will remain in effect. With the aforementioned changes, the policies will be brought back to the May Meeting for consent. BP 4113.5 Working Remotely and BP 6157 Distance Learning require time to review with the bargaining units and options will be brought to the Board for consideration at a later date.
- C. Student Grading During COVID-19
 1. As a result of school closures, the State has mandated students will not be issued a lesser grade than they acquired prior to the school closure. While grades cannot change, it is important students are encouraged to complete the work issued to them. Superintendent presented the Board with options to consider for grading during Distance Learning. After discussion, the Board chose to have teachers issue “credit” or “no credit” for work assigned at the middle school. The gradebook will remain open in Aeries for parents to monitor their child’s progress in completing the assigned work. No new Trimester 3 grades will be issued.
- D. Superintendent’s Report
 1. Superintendent reported that during the Stanislaus County Superintendents meeting, SCOE’s CBO encouraged districts to begin scrutinizing their budgets looking through the same lens we use to close out a school year for unaudited actuals.

2. Dale Scott will be in attendance at the May 19th Board Meeting to update the Board on the results of the March election and also discuss options of placing an initiative on the November 2020 ballot.

E. Report of Meetings Attended by Board of Education Members.

1. Gary Dew reported that he was very impressed with the food distribution at Salida Elementary. He felt the cafeteria staff is well organized and doing a great job of getting the meals out to the families. He also shared that he assisted in putting together the Kindergarten Learning Packets and appreciated knowing what is being distributed to our students. He witnessed the Chromebook rollout and felt it was an excellent coordinated effort. He stated that during this very challenging time, he greatly appreciates the job our Kitchen, Custodial, Site and Teaching staff has done to ensure our students are getting what they need.
2. Virginia Berry reported she witnessed the distribution of Chromebooks, library books, Learning Packets, and food at Sisk Elementary. She appreciates the staff and feels they have been doing an excellent job. She also noticed an increase in the amount of students coming during food distribution.
3. Dennis Thompson reported he also has been visiting the sites and is very impressed by the work that is being done.

F. Items to be Placed on Future Board of Education Agenda

1. Nothing at this time.

III. PUBLIC HEARING/ACTION

A. Report of Action taken in Closed Session.

In Closed Session, on a motion by Virginia Berry, seconded by Linda Brughelli, the Board of Trustees voted 4 to 0 to reject the Liability Claim against Salida Union School District identified on the Agenda as Closed Session Item #5.

Roll Call:

Virginia Berry – Aye	Dennis Thompson – Aye	Gary Dew – Aye
Nanci E. Fox – Absent	Linda Brughelli – Aye	
Ayes <u>4</u>	Noes <u>0</u>	Abstain <u>0</u>
		Absent <u>1</u>

B. Public Hearing to Consider Approval of the Service Employees International Union, Local 521 Contract Openers to Salida Union School District for the Program Year 2020-2021.

Dennis Thompson opened the Public Hearing at 6:58 p.m. and invited the public to comment on the Service Employees International Union, Local 521 Contract Openers to Salida Union School District for the Program Year 2020-2021.

There was no input from the public via telephone or email. Dennis Thompson closed the Public Hearing at 6:59 p.m.

C. Consider Approval of the Service Employees International Union, Local 521 Contract Openers to Salida Union School District for the Program Year 2020-2021.

On a motion by Virginia Berry and seconded by Linda Brughelli, the Board unanimously approved the acceptance of the Service Employees International Union, Local 521 Contract Openers to Salida Union School District for the Program Year 2020-2021.

Roll Call:

Virginia Berry – Aye	Dennis Thompson – Aye	Gary Dew – Aye
Nanci E. Fox – Absent	Linda Brughelli – Aye	
Ayes <u>4</u>	Noes <u>0</u>	Abstain <u>0</u>
		Absent <u>1</u>

D. Consider Approval of the Binding Side Letter of Agreement Between Salida Union School District and SEIU Local 521, Regarding Issues Related to the Coronavirus (COVID-19).

On a motion by Linda Brughelli and seconded by Virginia Berry, the Board unanimously approved the Binding Side Letter of Agreement Between Salida Union School District and SEIU Local 521, Regarding Issues Related to the Coronavirus (COVID-19).

Roll Call:

Virginia Berry – Aye	Dennis Thompson – Aye	Gary Dew – Aye
Nanci E. Fox – Absent	Linda Brughelli – Aye	
Ayes <u>4</u>	Noes <u>0</u>	Abstain <u>0</u>
		Absent <u>1</u>

- E. Consider Approval of the Memorandum of Understanding Between Salida Union School District and the Classified School Employees Association, Chapter #786, Regarding Issues Related to the Coronavirus (COVID-19).

On a motion by Gary Dew and seconded by Virginia Berry, the Board unanimously approved the Memorandum of Understanding Between Salida Union School District and the Classified School Employees Association, Chapter #786, Regarding Issues Related to the Coronavirus (COVID-19).

Roll Call:

Virginia Berry – Aye		Dennis Thompson – Aye		Gary Dew – Aye			
Nanci E. Fox – Absent		Linda Brughelli – Aye					
Ayes	<u>4</u>	Noes	<u>0</u>	Abstain	<u>0</u>	Absent	<u>1</u>

- F. Consider Approval of Resolution 1920-16 Approving the Closure of Salida Union School District State Preschool from March 19, 2020 to May 29, 2020 to Take Necessary Action to Protect Students and Staff from the Spread of Coronavirus COVID-19.

On a motion by Linda Brughelli and seconded by Virginia Berry, the Board unanimously approved Resolution 1920-16 Approving the Closure of Salida Union School District State Preschool from March 19, 2020 to May 29, 2020 to Take Necessary Action to Protect Students and Staff from the Spread of Coronavirus COVID-19.

Roll Call:

Virginia Berry – Aye		Dennis Thompson – Aye		Gary Dew – Aye			
Nanci E. Fox – Absent		Linda Brughelli – Aye					
Ayes	<u>4</u>	Noes	<u>0</u>	Abstain	<u>0</u>	Absent	<u>1</u>

- G. Consider Approval of Salary Increases for the following positions: Classified Management, Classified Supervisors, Classified Confidential, Certificated Support Staff and Speech Therapists for the 2019-2020 School Year.

On a motion by Virginia Berry and seconded by Gary Dew, the Board unanimously approved the Salary Increases for the following positions: Classified Management, Classified Supervisors, Classified Confidential, Certificated Support Staff and Speech Therapists for the 2019-2020 School Year.

Roll Call:

Virginia Berry – Aye		Dennis Thompson – Aye		Gary Dew – Aye			
Nanci E. Fox – Absent		Linda Brughelli – Aye					
Ayes	<u>4</u>	Noes	<u>0</u>	Abstain	<u>0</u>	Absent	<u>1</u>

- H. Consider Approval of the Employment Agreement Amendments with Salary Increases for Administrators and Superintendent for the 2019-2020 School Year.

On a motion by Virginia Berry and seconded by Linda Brughelli, the Board unanimously approved the Employment Agreement Amendments with Salary Increases for Administrators and Superintendent for the 2019-2020 School Year.

Roll Call:

Virginia Berry – Aye		Dennis Thompson – Aye		Gary Dew – Aye			
Nanci E. Fox – Absent		Linda Brughelli – Aye					
Ayes	<u>4</u>	Noes	<u>0</u>	Abstain	<u>0</u>	Absent	<u>1</u>

IV. Adjournment

The meeting was adjourned 7:09 p.m.

Attested by:

Twila Tosh
Superintendent
Secretary to the Board

RATIFICATION OF EMPLOYMENT AND EMPLOYMENT CHANGES

Name	Site	Status	Job Title	Effective Date
Brianna Kirkpatrick	MP/ICS	Hire	Cafeteria Worker I, 5 hours	3/19/2020
Domarina Beitsayad	CDP-DB	Hire	Head Start Associate Teacher	8/3/2020
Xiomaris Sierra	CDP-MFC	Hire	State Preschool Associate Teacher	3/16/2020
Antonise Martinez	SMS	Hire	After School Program Paraprofessional	3/16/2020
Vivian Shinko	SMS	Change in positions	Café I, 2 hours to Café II, 3 hours	3/9/2020
Jimmie Norquist	MOT	Change in positions	From Lead MOT Worker to Associate Director	3/2/2020

*DB = Dena Boer, SES = Salida Elementary, SK = Sisk Elementary, MP = Mildred Perkins, SMS = Salida Middle, IC=Independence Charter, MFC = Marilyn Frakes,
 MOT = Maintenance Operations Transportation, DO = District Office, DW=District Wide, CK = Central Kitchen, FS = Food Service, CDP = Child Development Program*